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ASSISTANT/ASSOCIATE PROFESSOR OF NURSING

Full-time position



APPLICATION DEADLINE:

NOVEMBER, 28th 2022



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The School of Nursing at Pontificia Universidad Católica de Chile is seeking qualified applicants for a full-time Assistant Professor to begin in March 2023.

The [School of Nursing](#) at the [Pontificia Universidad Católica de Chile](#) is one of the leading nursing academic institutions in Chile, holding a designation as PAHO/WHO Collaborating Centre and Sigma Chapter, and is currently inviting outstanding candidates for a part-time / full-time position at the Assistant Professor level.

DUTIES

High quality teaching (at Nursing undergraduate and graduate levels) and conducting independent research. Additional duties include knowledge transfer, outreach, and university administrative tasks.

The School of Nursing (SoN) is committed to equality of opportunity, creating an inclusive, diverse, and fraternal community. In doing so, the school responds to the University's call and promotes the academic development of women and men. Currently, the SoN seeks to incorporate academics to its faculty who are committed to the UC vision, demonstrating abilities to:

- (1) Develop research projects that fulfil all the stages of the academic research cycle.
- (2) Build and develop strong research teams in their specific areas of research.
- (3) Carry out high quality teaching at the undergraduate and postgraduate level.

REQUIREMENTS

Applicants must have earned a Ph.D. degree at the time of hiring. The doctoral degree must have been obtained in a national or foreign program taught by a university with international recognition in the candidate's area of development. Previous postdoctoral or international academic experience should be stated in the application.

Candidates do not need to be fluent in Spanish at the time of applying for the position but should be prepared to learn the language well enough to teach in Spanish in the short term (two years maximum to gain proficiency in Spanish). English is a requirement.

Applicants must demonstrate a strong commitment to all aspects of academic life and public good of the institution. They must be highly motivated to continuously improve their teaching skills, have a genuine interest in getting involved with our graduate programs and be able to develop and maintain an active research agenda leading to high quality publications, securing research grants,



generating and participating in interdisciplinary projects, leading scientific initiatives, strengthening and creating national and international academic networks, etc. The candidate will also be expected to create new undergraduate and graduate courses and teach traditional courses in related areas.

APPLICATION INSTRUCTIONS

Applicants should submit the following documents to the secretary of the School's Direction, **Mrs. Marta Gutiérrez, mgutiepa@uc.cl** (in the email subject line, please indicate: **Faculty position – Assistant Professor**; see [note A](#)) by **November 28th, 2022**.

1. Complete Curriculum Vitae with photocopies of titles and degrees, which must be legalized at the time of hiring (except for titles and degrees obtained at the UC School of Nursing), with the corresponding endorsements. Including the DOI of the publications or documents that accredit publications, awarding of national or international competitions, teaching and professional experience (see Note B).
2. Application letter describing current research agenda and proposals for the next five years, history of academic connections with national or international networks, and the candidate's motivation to apply for this position. The letter is expected to describe the interest of the applicant in joining the Pontificia Universidad Católica, indicating the specific contributions that the applicant plans to make to the UC community, considering its areas of development and mission (maximum two letter-size pages).
3. Three letters of recommendation, which should consider the following sections: I) identification of the person who recommends the applicant; II) length of time that the person has known the applicant; III) relationship with the applicant (e.g., student, co-investigator, colleague in teaching, or other relevant areas); and IV) overall evaluation, incorporating strengths and weaknesses of the applicant and the evaluator's perception of the applicant's ability to conduct research independently. These letters should be sent directly by the candidate to mgutiepa@uc.cl.
4. Applicants who already work at Pontificia Universidad Católica de Chile must comply with Article 30 of the "Regulations and Management Policy of the Academic Body" in force, regarding academic promotion.
5. Applicants who meet the application requirements and submit the complete requested information within the deadline established will be considered for the position.

Applicants of foreign nationality who apply from abroad, if selected for the position, will require a residential visa obtained from the National Migration Service in the country of origin for their incorporation into the university's academic staff.



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Note A:

The applicant will get a response from this email address confirming that the documents have been received.

Note B:

The CV must be organized as it follows: i) Personal information: name, address, contact telephone number (with country and city codes), email address, web page (if any); ii) Education: all academic and professional degrees, indicating the granting institutions and dates. If the applicant is currently enrolled in a doctoral program, please indicate the expected date for the degree. iii) Educational experience (university or institution, courses taught and years). iv) Professional experience (employer, duties, years). v) Research.

- a) List of Web of Science journal publications.
- b) List of other publications such as reports, books or book chapters, conferences attended, research projects participated in, patents, etc.
- c) Other: awards, computer skills, languages, and any other relevant background information

Once the complete set of application materials has been received, the applicant will be contacted within two months and informed whether the application has been accepted for further consideration. If this initial screening is successful, the candidate will be asked to continue the process following the steps described in appendix 1.

FURTHER INFORMATION

Additional information can be obtained by emailing the Academic Secretary of the Academic Career Advising Committee, Dr. Francisca Marquez, or by contacting the secretary of the School's Direction, **Mrs. Marta Gutiérrez, mgutiepa@uc.cl Tel: +56-2-23545831**

EEO/AAP POLICY STATEMENT

Pontificia Universidad Católica de Chile is committed to fostering an environment that welcomes and embraces diversity, and does not discriminate on the basis of race, color, creed, religion, origin, disability, age, sexual orientation, or marital status in its activities, including employment, admissions, and educational programs.



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Other Chilean and University employment benefits may be found in:

- Foreign workers in Chile: <https://www.dt.gob.cl/portal/1626/w3-article-93693.html>
- University rules and regulations: http://direcciondesarrolloacademico.uc.cl/index.php?option=com_content&view=article&id=286&Itemid=178

All members of Pontificia Universidad Católica de Chile subscribe the Code of Ethics that can be found in <https://www.uc.cl/codigodehonor>

APPENDIX 1. APPLICATION STEPS

Pre-selected applicants based on their background and merits must comply with the following:

1. Personal interview with the Academic Career Advising Committee.
2. Oral presentation of a synthesis of their academic career, in the fields of research and teaching, and of their professional career.
3. Psychological Evaluation.
4. Selection of the final candidate by the Selection Committee.
5. Ratification of the selected candidate by the School Council.
6. The selected candidate is informed (offer letter).

The time that elapses from the interviews until the final resolution is typically around two months.